

Customer Assistance Representative (CAR) Wage Scale

Tarifa de inicio * / Años completados del servicio CAR	FD <sup>1</sup>	FD + 1	FD + 2	FD + 3	FD + 4	FD + 5	FD + 6
0	\$10.50	\$10.71	\$10.92	\$11.14	\$11.37	\$11.59	\$11.82
1	\$10.70	\$10.91	\$11.13	\$11.35	\$11.58	\$11.81	\$12.05
2	\$10.90	\$11.12	\$11.34	\$11.57	\$11.80	\$12.03	\$12.28
3	\$11.10	\$11.32	\$11.55	\$11.78	\$12.01	\$12.26	\$12.50
4	\$11.30	\$11.53	\$11.76	\$11.99	\$12.23	\$12.48	\$12.73
5	\$11.50	\$11.73	\$11.96	\$12.20	\$12.45	\$12.70	\$12.95

1. \* Las nuevas contrataciones o empleados titulares que se transfieran a una posición de CAR inicialmente tendrán una remuneración de la Tasa de inicio de CAR, independientemente de la antigüedad ocupacional o empresarial.
2. Los empleados que ocupen posiciones CAR a partir de la FDF deberán aumentar su salario base por hora en la FDF a \$10.70 y permanecerán en \$10.70 hasta que alcancen su segundo año de servicio o cambien de posición, lo que ocurra primero.

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<sup>1</sup> Nota de la traductora: Fecha de Firma.

**Acuerdo CWA**

<b>FDF</b>						
Estación	Otro	MSN, ART, BUF, GJT, MFR, RDM, ROC	SAF, BZN, CVG, MRY, SAN, SBA, SMF, MIA, DFW	MAF, ORD, JAC	ASE, JFK, LGA	LAX
0	\$10.90	\$11.60	\$12.10	\$13.60	\$15.60	\$18.99
1	\$11.15	\$12.00	\$12.50	\$14.00	\$16.00	\$18.99
2	\$11.25	\$12.25	\$12.75	\$14.25	\$16.25	\$18.99
3	\$11.50	\$12.50	\$13.00	\$14.50	\$16.50	\$18.99
4	\$11.75	\$12.75	\$13.25	\$14.75	\$16.75	\$18.99
5	\$12.00	\$13.00	\$13.50	\$15.00	\$17.00	\$18.99
6	\$12.25	\$13.25	\$13.75	\$15.25	\$17.25	\$18.99
7	\$12.50	\$13.50	\$14.00	\$15.50	\$17.50	\$18.99
8	\$12.75	\$13.75	\$14.25	\$15.75	\$17.75	\$18.99
9	\$13.00	\$14.00	\$14.50	\$16.00	\$18.00	\$18.99
10	\$13.50	\$14.50	\$15.00	\$16.50	\$18.50	\$18.99
11	\$14.00	\$15.00	\$15.50	\$17.00	\$19.00	\$19.00
12	\$14.75	\$15.75	\$16.25	\$17.75	\$19.75	\$19.75
13	\$15.50	\$16.50	\$17.00	\$18.50	\$20.25	\$20.50
14	\$16.25	\$17.25	\$17.75	\$19.25	\$21.25	\$21.25

**Acuerdo CWA**

<b>FDf + 1</b>							
Estación	Otro	MSN, ART, BUF, GJT, MFR, RDM, ROC	SAF, BZN, CVG, MRY, SAN, SBA, SMF, MIA, DFW	MAF, ORD, JAC	ASE, JFK, LGA	LAX	
0	\$11.12	\$11.83	\$12.34	\$13.87	\$15.91	\$18.99	
1	\$11.37	\$12.24	\$12.75	\$14.28	\$16.32	\$18.99	
2	\$11.48	\$12.50	\$13.01	\$14.54	\$16.58	\$18.99	
3	\$11.73	\$12.75	\$13.26	\$14.79	\$16.83	\$18.99	
4	\$11.99	\$13.01	\$13.52	\$15.05	\$17.09	\$18.99	
5	\$12.24	\$13.26	\$13.77	\$15.30	\$17.34	\$18.99	
6	\$12.50	\$13.52	\$14.03	\$15.56	\$17.60	\$18.99	
7	\$12.75	\$13.77	\$14.28	\$15.81	\$17.85	\$18.99	
8	\$13.01	\$14.03	\$14.54	\$16.07	\$18.11	\$18.99	
9	\$13.26	\$14.28	\$14.79	\$16.32	\$18.36	\$18.99	
10	\$13.77	\$14.79	\$15.30	\$16.83	\$18.87	\$18.99	
11	\$14.28	\$15.30	\$15.81	\$17.34	\$19.38	\$19.38	
12	\$15.05	\$16.07	\$16.58	\$18.11	\$20.15	\$20.15	
13	\$15.81	\$16.83	\$17.34	\$18.87	\$20.91	\$20.91	
14	\$16.58	\$17.60	\$18.11	\$19.64	\$21.68	\$21.68	

**Acuerdo CWA**

<b>FDf +2</b>						
Estación	Otro	MSN, ART, BUF, GJT, MFR, RDM, ROC	SAF, BZN, CVG, MRY, SAN, SBA, SMF, MIA, DFW	MAF, ORD, JAC	ASE, JFK, LGA	LAX
0	\$11.34	\$12.07	\$12.59	\$14.15	\$16.23	\$18.99
1	\$11.60	\$12.48	\$13.01	\$14.57	\$16.65	\$18.99
2	\$11.70	\$12.74	\$13.27	\$14.83	\$16.91	\$18.99
3	\$11.96	\$13.01	\$13.53	\$15.09	\$17.17	\$18.99
4	\$12.22	\$13.27	\$13.79	\$15.35	\$17.43	\$18.99
5	\$12.48	\$13.53	\$14.05	\$15.61	\$17.69	\$18.99
6	\$12.74	\$13.79	\$14.31	\$15.87	\$17.95	\$18.99
7	\$13.01	\$14.05	\$14.57	\$16.13	\$18.21	\$18.99
8	\$13.27	\$14.31	\$14.83	\$16.39	\$18.47	\$18.99
9	\$13.53	\$14.57	\$15.09	\$16.65	\$18.73	\$18.99
10	\$14.05	\$14.09	\$15.61	\$17.17	\$19.25	\$19.25
11	\$14.57	\$15.61	\$16.13	\$17.69	\$19.77	\$19.77
12	\$15.35	\$16.39	\$16.91	\$18.47	\$20.55	\$20.55
13	\$15.13	\$17.17	\$17.69	\$19.25	\$21.33	\$21.33
14	\$16.91	\$17.95	\$18.47	\$20.03	\$22.11	\$22.11

**Acuerdo CWA**

<b>DFD +3</b>						
Estación	Otro	MSN, ART, BUF, GJT, MFR, RDM, ROC	SAF, BZN, CVG, MRY, SAN, SBA, SMF, MIA, DFW	MAF, ORD, JAC	ASE, JFK, LGA	LAX
0	\$11.57	\$12.31	\$12.84	\$14.43	\$16.55	\$18.99
1	\$11.83	\$12.73	\$13.27	\$14.86	\$16.98	\$18.99
2	\$11.94	\$13.00	\$13.53	\$15.12	\$17.24	\$18.99
3	\$12.20	\$13.27	\$13.80	\$15.39	\$17.51	\$18.99
4	\$12.47	\$13.53	\$14.06	\$15.65	\$17.78	\$18.99
5	\$12.73	\$13.80	\$14.33	\$15.92	\$18.04	\$18.99
6	\$13.00	\$14.06	\$14.59	\$16.18	\$18.31	\$18.99
7	\$13.27	\$14.33	\$14.86	\$16.45	\$18.57	\$18.99
8	\$13.53	\$14.59	\$15.12	\$16.71	\$18.84	\$18.99
9	\$13.80	\$14.86	\$15.39	\$16.98	\$19.10	\$19.10
10	\$14.33	\$15.39	\$15.92	\$17.51	\$19.63	\$19.63
11	\$14.86	\$15.92	\$16.45	\$18.04	\$20.16	\$20.16
12	\$15.65	\$16.71	\$17.24	\$18.84	\$20.96	\$20.96
13	\$16.45	\$17.51	\$18.04	\$19.63	\$21.75	\$21.75
14	\$17.24	\$18.31	\$18.84	\$20.43	\$22.55	\$22.55

**Acuerdo CWA**

<b>FDf + 4</b>						
Estación	Otro	MSN, ART, BUF, GJT, MFR, RDM, ROC	SAF, BZN, CVG, MRY, SAN, SBA, SMF, MIA, DFW	MAF, ORD, JAC	ASE, JFK, LGA	LAX
0	\$11.80	\$12.56	\$13.10	\$14.72	\$16.89	\$18.99
1	\$12.07	\$12.99	\$13.53	\$15.15	\$17.32	\$18.99
2	\$12.18	\$13.26	\$13.80	\$15.42	\$17.59	\$18.99
3	\$12.45	\$13.53	\$14.07	\$15.70	\$17.86	\$18.99
4	\$12.72	\$13.80	\$14.34	\$15.97	\$18.13	\$18.99
5	\$12.99	\$14.07	\$14.61	\$16.24	\$18.40	\$18.99
6	\$13.26	\$14.34	\$14.88	\$16.51	\$18.67	\$18.99
7	\$13.53	\$14.61	\$15.15	\$16.78	\$18.94	\$18.99
8	\$13.80	\$14.88	\$15.42	\$17.05	\$19.21	\$19.21
9	\$14.07	\$15.15	\$15.70	\$17.32	\$19.48	\$19.48
10	\$14.61	\$15.70	\$16.24	\$17.86	\$20.02	\$20.02
11	\$15.15	\$16.24	\$16.78	\$18.40	\$20.57	\$20.57
12	\$15.97	\$17.59	\$17.59	\$19.21	\$21.38	\$21.38
13	\$16.78	\$17.86	\$18.40	\$20.02	\$22.19	\$22.19
14	\$17.59	\$18.67	\$19.21	\$20.84	\$23.00	\$23.00

**Acuerdo CWA**

<b>FDf + 5</b>						
Estación	Otro	MSN, ART, BUF, GJT, MFR, RDM, ROC	SAF, BZN, CVG, MRY, SAN, SBA, SMF, MIA, DFW	MAF, ORD, JAC	ASE, JFK, LGA	LAX
0	\$12.04	\$12.81	\$13.36	\$15.02	\$17.22	\$18.99
1	\$12.31	\$13.25	\$13.80	\$15.46	\$17.67	\$18.99
2	\$12.42	\$13.52	\$14.08	\$15.73	\$17.94	\$18.99
3	\$12.70	\$13.80	\$14.35	\$16.01	\$18.22	\$18.99
4	\$12.97	\$14.08	\$14.63	\$16.29	\$18.49	\$18.99
5	\$13.25	\$14.35	\$14.91	\$16.56	\$18.77	\$18.99
6	\$13.52	\$14.63	\$15.18	\$16.84	\$19.05	\$19.05
7	\$13.80	\$14.91	\$15.46	\$17.11	\$19.32	\$19.32
8	\$14.08	\$15.18	\$15.73	\$17.39	\$19.60	\$19.60
9	\$14.35	\$15.46	\$16.01	\$17.67	\$19.87	\$19.87
10	\$14.91	\$16.01	\$16.56	\$18.22	\$20.43	\$20.43
11	\$15.46	\$16.56	\$17.11	\$18.77	\$20.98	\$20.98
12	\$16.29	\$17.39	\$17.94	\$19.60	\$21.81	\$21.81
13	\$17.11	\$18.22	\$18.77	\$20.43	\$22.63	\$22.63
14	\$17.94	\$19.05	\$19.60	\$21.25	\$23.46	\$23.46

**Acuerdo CWA**

<b>FDf + 6</b>						
Estación	Otro	MSN, ART, BUF, GJT, MFR, RDM, ROC	SAF, BZN, CVG, MRY, SAN, SBA, SMF, MIA, DFW	MAF, ORD, JAC	ASE, JFK, LGA	LAX
0	\$12.28	\$13.06	\$13.63	\$15.32	\$17.57	\$18.99
1	\$12.56	\$13.51	\$14.08	\$15.77	\$18.02	\$18.99
2	\$12.67	\$13.80	\$14.36	\$16.05	\$18.30	\$18.99
3	\$12.95	\$14.08	\$14.64	\$16.33	\$18.58	\$18.99
4	\$13.23	\$14.36	\$14.92	\$16.61	\$18.86	\$18.99
5	\$13.51	\$14.64	\$15.20	\$16.89	\$19.14	\$19.14
6	\$13.80	\$14.92	\$15.48	\$17.17	\$19.43	\$19.43
7	\$14.08	\$15.20	\$15.77	\$17.46	\$19.71	\$19.71
8	\$14.36	\$15.48	\$16.05	\$17.74	\$19.99	\$19.99
9	\$14.64	\$15.77	\$16.33	\$18.02	\$20.27	\$20.27
10	\$15.20	\$16.33	\$16.89	\$18.58	\$20.83	\$20.83
11	\$15.77	\$16.89	\$17.46	\$19.14	\$21.40	\$21.40
12	\$16.61	\$17.74	\$18.30	\$19.99	\$22.24	\$22.24
13	\$17.46	\$18.58	\$19.14	\$20.83	\$23.09	\$23.09
14	\$18.30	\$19.43	\$19.99	\$21.68	\$23.93	\$23.93